

CUPA Board Meeting Minutes - 10/14/19, 7:00pm at Mayerson JCC Board Room

Phone: 302-202-1118

Conference Code: 842175



*CUPA's mission is to serve as a regional resource,
promoting growth in the sport of ultimate and instilling Spirit of the Game at all levels of play.*

1. Opening Items (7:00 - 7:05)

a. Attendees

- i. Ryan Gorman, Mike Kaylor, Nick DiNardo, Ryan Gorman, Ian Stevens, Tom Phillips, Peter Tran, Nick Fellicelli, Liz Anderson, Dan Conrad

b. Guests

- i. Kelly Voegler, Kate McInerney, Brittney Winner, Nichole Kwee, John Cassidy, Kelsey Gibboney, Tristain Schaffer, Sophie, Mike Misell, Jamie Smetts, Jackie Lei

2. Administrative Items (7:05 - 7:20)

a. Review Previous Meeting Minutes - [8/13/19](#) (Ryan G, 5 minutes)

i. New Grill (Dave R)

1. Follow up with Dave later

ii. Betts Family Donation (Tom P)

1. Not many donations have been given, so donations may be returned. Phillips is waiting

iii. [Activity Tracker](#) (Mike K)

1. Committees will start putting action items that need board attention or be accountable by the board into the tracker. The goal is to use this to report committee work at each board

2. **Izzi and Kelsey** to look into writing a macro to split each committee into their own tabs

3. Suggestion to create

iv. MOTION by Ryan Gorman to approve the previous meeting minutes

1. SECOND by Tom Phillips
2. MOTION PASSES

b. Insurance Policy Updates (Nick D, 5 minutes)

- i. Cancelled \$3million umbrella policy for Worlds, still have \$2million of coverage
- ii. **Nick** to look into seeing if we can get a list of co-insured locations, for fields that require us to provide our own insurance coverage for events
- iii. It is very easy to add a location to as a co-insured locations
- iv. All CUPA Sanctioned Events are covered under our insurance.

c. Website Updates (Nick F, 5 minutes) - [Ongoing Website Tickets](#)

i. Committees Pages on Website (Nick F) and Domain Consolidation (Tom B)

1. Committee pages are in progress, it will be on the responsibilities of the committees to update the page when it comes live

3. Major Discussion Items (7:20 - 7:50)

a. [Indy Red 2019 Recap / 2020 Update](#) (Jamie S, Kate M, Kelly V, Nichole K)

- i. Thanks to CUPA for the support! -Indy Red
- ii. 8 out of 25 players on the roster were from Cincinnati
- iii. The attached slides cover a great recap in 2019 and a look into the future of the Indy Red for 2020

- iv. “Hired” is used because it indicates a formal relationship, but does not mean a living salary. However, there will be some level of compensation
 - v. Indy Red will work with the Womxn’s Committee as needed, reaching out to Steph Mack as a first/single point of contact to the Committee
 - vi. Reach out indyredboard@gmail.com or indyredultimate@gmail.com if you have any questions/comments/concerns for Indy Red
- b. [2020 USA Ultimate Coach & Organizer Convention](#): January 24-26, 2020 (Ryan G)
- i. Looking to send 1-2 people to this conference. Would be good to send the New Hire and the YCC directors to go
 - ii. Kelsey and Kate would like to go
 - iii. Talk to Mike Kaylor if you would like to join the Ulti Coordinators email group
 - iv. Kate will put together a proposal with travel information and costs. Will work with Liz Anderson if a board liaison is needed
 - v. We expect attendees to return to the board with lessons learned and a presentation at the coach's training session we run in the spring
4. Committee Updates (7:50 - 8:50)
- a. Finance Committee - Update (Tom P, 10 minutes) - [Financial Reports](#)
- i. Committee Members - Tom P (Chair), Ryan G (Secretary), Liz K, Peter T
 - ii. [2019 CUPA Budget Report](#) (In Progress)
 - 1. Columns E-G is the budget that was set when we voted. Columns H-J are what we actually spent
 - 2. We are currently operating at a surplus
 - 3. Dayton pre-pays for indoor fields, which allows us to get a higher priority on times and a better location
 - iii. 2020 Budget Requests - Due 10/31
 - 1. Send budget requests to Ryan Gorman. There is no template to follow when creating the requests
- b. Womxn's Committee - [Update](#) (Liz A, 10 minutes)
- i. Committee Members - Liz A (Chair/Secretary), Ashley F, Buffy S, Izzi B, Kelsey G, Steph M, Zach K
 - 1. Team Captains are supposed to have SafeSport training which will be a good thing to add to the Captains agreement
- c. Event Sanctioning Committee - Update (Ryan G, 10 minutes)
- i. Committee Members - Ryan G (Chair), Liz A (Secretary), Ashley F, Bill C, Liz K, Mike K, Peter T, Tom B, Ian S
 - ii. [Sanction Policies \(DRAFT\)](#) (Mike K)
 - 1. There would be a link on the website to this document for anyone interested in running a CUPA Sanctioned event. Additionally, there will be a form on the website for people to fill out.
 - 2. Safe Sport training is required for TDs
 - 3. **Kelsey and Zach** to go to the CUPA Event Tracker spreadsheet to add the girl’s clinics
 - 4. Managing these could be a great job for our upcoming employee
 - iii. Youth Committee
 - 1. YUC/MUC Updates
 - a. MUC: 10 teams, 8 are going to state

- b. Womxn's League in the spring will most likely be 5v5. It will be a learning league and the league directors
 - c. It is up for discussion if the mens division will be an open league and allow womxn to play
 - d. Columbus is also interested in learning lessons from our leagues and our move
 - e. More fields and more coaches will be a priority for the spring**
 - iv. Other Important League/Tournament Updates
 - 1. Someone has put in a request for field space at Wall 2 Wall in December
 - 2. Still unsure on what is happening with the Thanksgiving Hat. There's a chance that Brewster will run it, but he's looking for a replacement
 - 3. Looking for someone to coordinate the Volunteer Event for early 2020
 - 4. Leadership for the Monkey Business tournament has switched and will now be student run tournament.
 - d. Club Team Committee - Update (Eddie M, 10 minutes)
 - i. Committee Members - Eddie M (Chair), Liz A (Secretary), Brittany W, Ian M, Joel H, Kelsey G, Malika S, Mary T, Ryan G, Steph M, Tom B
 - 1. Working through Club Pickup Events.
 - 2. Club stipend will be in effect for 2020
 - 3. A hat tournament will be happening in a few weekends.
 - 4. Communication for these events goes out to the Club leadership, who are responsible for sending information out to the teams
 - e. Potential CUPA Hire Exploratory Committee (Mike K, 20 minutes)
 - i. Committee Members - Mike K (Chair/Secretary), Ian S, Liz K, Nick D, Ryan G, Dave F, Dale W
 - 1. Hiring Committee - Liz A, Liz K, Mike K, Ryan G, Nick D
 - 2. Governance Board - Liz K, Ryan G
 - a. Still looking for a third person
 - 3. Job has been posted and we have collected about 10 resumes. Goal is to extend an offer and have a new hire onboarded in January
 - 4. Working with Paycor for payroll/taxes/benefits/HR. Insurance is still a question.
 - a. Phillips also suggests talking to Travis and the company that does our taxes
 - 5. Will be an employee, not a contractor
- 5. Closing Items/Buffer Time (8:50-9:00)
 - a. [Scheduling](#) Next Two Meetings (Ryan G) - Tuesday, 1/7/20 and Tuesday, 4/7/20