

CUPA Board Meeting Minutes - 2/12/20, 7:00pm at Mayerson JCC Board Room

Phone: 302-202-1118 Conference Code: 842175



*CUPA's mission is to serve as a regional resource,
promoting growth in the sport of ultimate and instilling Spirit of the Game at all levels of play.*

1. Opening Items (7:00 - 7:05) - [Progress, not Perfect](#)
 - a. Attendees
 - i. Izzi Bikun, Liz Anderson, Liz Keuffer, Ryan Gorman, Mike Kaylor, Ian Stevens, Nick Fellicelli, Nick DiNardo, Peter Tran, Tom Phillips, Dan Conrad, Tom Brewster, Eddie Mack
 - b. Guests
 - i. Brittany Winner, Kate McInerney, Zach Kaylor, GA Wentengel, Dale Wilker, Kelsey Gibboney, Bill Cilley, Scott Schriner, Ellen Krumme, Dan Buckley
 - c. [Progress, not Perfect](#)
 - i. Only contains items off the top of Ryan's head. Things are missed, let us know if you know of anything that needs to be added
 - ii. Not everything we do may be perfect, but we are making progress
2. Administrative Items (7:05 - 7:20)
 - a. Review Previous Meeting Minutes - [10/14/19](#) (Ryan G, 5 minutes)
 - i. [Outstanding Items](#)
 - ii. MOTION To approve the previous meeting minutes
 1. MADE by Ryan Gorman
 2. SECONDED by Dan Conrad
 3. APPROVED
 - b. Insurance Policy Updates (Nick D, 5 minutes)
 - i. If an organization requests to be listed as a "co-insured" on our liability policy, send the specific name of the legal entity, address, phone number, contact person to Nick DiNardo, who can send it on to our insurance company. Turn around is fast
 - ii. Tom Phillips has paid the bill
 - c. Website Updates (Nick F, 5 minutes) - [Ongoing Website Tickets](#)
 - i. [Committee Pages](#) Added; Gender / Pronoun Additions in Testing
 1. Womxn's Committee to test Gender / Pronoun Additions
 2. Confusion on how to sign kids up for YUC
 - a. **Tom Phillips** to send his instruction guide to Nick F and Ian Stevens
 - b. Coaches need to send out the instructions to the YUC players/parents to help with education
3. Committee Updates (7:20 - 8:15)
 - a. Finance Committee - Update (Tom P, 10 minutes) - [Financial Reports](#)
 - i. Committee Members - Tom P (Chair), Ryan G (Secretary), Liz K, Peter T
 - ii. [2019 CUPA Budget Report](#) (Final)
 1. Willing to have a small deficit to allow for committees to do projects
 2. Not all committee money was spent
 3. The bank transfer was just moving money from one CUPA account to another
 - iii. [2020 CUPA Budget Report](#) (Proposed)
 1. Committee budgets were rounded down. Committees didn't spend all of their money allocated last year.
 2. Some items fall under several committees or allocation spaces. As we move through the years, we should document how money is being split for clarity moving forward
 3. Leagues should fall under the leagues budget, not any specific committee. (e.g. Womxn's Leagues fall under
 4. MOTION to approve the budget

- a. MADE by Ryan Gorman
 - b. SECONDED by Ian Stevens
 - c. APPROVED
 - b. Womxn's Committee - [Update](#) (Izzi B, 10 minutes)
 - i. Committee Members - Izzi B (Chair), Steph M (Secretary), Ashley F, Buffy S, Katie B, Kelsey G, Liz A, Zach K
 - ii. View update above for Committee Update
 - c. Event Sanctioning Committee - Update (Ryan G, 10 minutes)
 - i. Committee Members - Ryan G (Chair), Liz A (Secretary), Ashley F, Bill C, Ian S, Liz K, Mike K, Peter T, Tom B
 - ii. Will hopefully have a better presentation in April
 - iii. Event Committee is responsible for finding people needed to run events/leagues
 - iv. Youth Committee
 - 1. YUC/MUC Updates
 - 2. ~50 teams in the upcoming league
 - 3. Lock In is this weeked (Shout Out GA)
 - 4. Coaches clinic on Saturday Feb 22nd, starting at 8am at the Blue Ash Rec Center
 - 5. MUC is looking for a new League Director
 - 6. 2 Girls teams received grants from the [USAU/GUM Girls Startup Program](#)
 - v. Other Important League/Tournament Updates
 - 1. We have a list of Sanctioned Events, but it's not on the Website
 - 2. **Ryan Gorman** to clean up the list and place it in a more visible place
 - 3. Bill Cilley brought back the Wyoming Youth League
 - d. Club Team Committee - [Update](#) (Eddie M, 10 minutes)
 - i. Committee Members - Eddie M (Chair), Liz A (Secretary), Brittany W, Ian M, Joel H, Malika S, Mary T, Ryan G, Tom B
 - ii. View update above for Committee Update
 - iii. Hoping to get more volunteering out of the Club players via the Club Team Stipend program
 - iv. The primary focus of the Club Team Stipend is Adult Club Players
 - e. CUPA First Hire Committee - Update (Mike K, 10 minutes)
 - i. Committee Members - Mike K (Chair), Ryan G (Secretary), Dan C, Liz K, Nick D
 - ii. Governance Board - Dan C, Liz K, Peter T, Ryan G
 - iii. Won't have an announcement until an offer has been officially accepted
 - iv. One candidate was offered the role in December, but the offer was not accepted
 - f. Communications Committee - Update (Ryan G, 5 minutes)
 - i. Committee Members - Ryan G (Chair/Secretary)
 - ii. Invite for Additional Members
 - iii. Purpose of the committee is to help CUPA improve its email/social media messaging to streamline communications that concern CUPA as a whole
 - iv. More to come in April
 - v. Committees can still own their own social media messaging if they would like to
4. Major Discussion Items (8:15 - 8:55)
- a. Volunteer Event
 - i. Plan is to do two smaller events
 - ii. March 7 and March 14 are planned dates
 - iii. Contact Ryan if you would like to help plan the event
 - iv. The farther north the better for the Dayton Volunteers
 - b. [Dale's Proposal to Attend WUGC Event](#) / Elite-Select in August (Dale W, 10 minutes)
 - i. Dale wants to go to the Leeuwarden, Netherlands to learn more about WUGC to help CUPA learn more about hosting quality events to keep any events we host stay the highest quality
 - ii. Events that Dale is looking at are about half the size of Worlds, but would still be about a week long

1. They would be a money making opportunity, but not the scope of WUCC. Hosting these tournaments allows us to bring in money to help us maintain a high level of events and quality of play without raising league fees
 - iii. MOTION for CUPA to support Dale submitting bids for 3 USAU events in 2020
 1. MADE by Ryan Gorman
 2. SECONDED by Mike Kaylor
 3. APPROVED
 - iv. MOTION for CUPA to support Dale submitting bids for 3 Worlds events, only accepting one
 1. MADE by Peter Tran
 2. SECONDED by Tom Phillips
 3. APPROVED
 - v. MOTION for CUPA Board to expense up to \$3000 for Dale's travel to Leewarden, Netherlands given that our bids are still in the running
 1. MADE by Ryan Gorman
 2. SECONDED by Dan Conrad
 3. APPROVED
 - vi. MOTION to allocation an additional \$3000 for a potential co-tournament director travel expenses to Leewarden, Netherlands
 1. MOTION TABLED until next board meeting
 2. We don't think that the new hire should be this person, we think that the new hire should instead concentrate day to day CUPA working
 - c. Ohio Ultimate
 - i. The state based disc organization has recently been created
 - ii. They will need to be involved in any USAU Triple Crown Tour and WFDF Events that we run in Cincinnati
 - iii. There are a lot of unknowns around the Ohio Ultimate organization. There are a lot of pros and cons with the state organizations and a lot of learnings we still need to discover.
 1. **Ryan Gorman** to reach out to the Ohio Ultimate board to get more learnings
 - d. [2020 USA Ultimate Coach & Organizer Convention](#): January 24-26, 2020 (Kate M / Kelsey G / Zach K, 15 minutes)
 - i. [Update from Attendees](#)
 - ii. Very valuable experience for the attendees with a lot of hands on experiences
 - iii. Kelsey, Kate, and Zach are interested in working their hands on experiences into a coaching clinic
 1. **Kelsey, Kate, and Zach** to follow up with Ian
 - iv. Focus on learning skills through playing games(a game can be anything) instead of drills
 - v. Read the Update from Attendees to learn more about the learnings from the event
 - vi. Event Sanctioning Committee invites Kelsey, Kate and Zach to their next meeting
 - e. [Cincinnati Ultimate - Brand Definition Proposal](#) (Liz K / Ryan G, 15 minutes)
 - i. Step one on consistency of communication
 - ii. Redirect cincyultimate.org to cincinnatiultimate.org, not the other way around
 - iii. Do we rebrand from CUPA to Cincinnati Ultimate? Do we start to phase out CUPA in favor of Cincinnati Ultimate? Do we use both?
 - iv. Introduction to the topic, get in touch with Liz and Ryan if you have strong opinions about the branding.
5. Closing Items/Buffer Time (8:55-9:00)
- a. [Scheduling](#) Next Two Meetings (Ryan G) - Tuesday, 4/7/20 and Tuesday, 8/11/20
 - i. Easter on 4/12/20
 - b. Group Picture