

CUPA Board Meeting Minutes - 7/1/20, 8:00pm over Zoom

Join URL: <https://us02web.zoom.us/j/3668178097>

Meeting ID: 366 817 8097

Password: N/A



*CUPA's mission is to serve as a regional resource,
promoting growth in the sport of ultimate and instilling Spirit of the Game at all levels of play.*

1. Opening Items (8:00 - 8:10)
 - a. Attendees Hair: Tom Brewster, Tom Brewster's Hair, Izzi Bikun, Eddie Mack, Liz Anderson, Ryan Gorman, Tom Phillips, Ian Stevens, Peter Tran, Dan Conrad, Nick DiNardo
2. Committee Updates (8:10 - 8:25)
 - a. Finance Committee
 - i. Not in a terrible spot
 - ii. Refunds have been processed as needed,
 1. a few cash/check payments have not been returned, but may be used as a credit for the next league
 - iii. Need to check about deposit for August tournament from Warren County
 1. It is believed that this will be used as a future credit for the next tournament we run in Warren County
 - iv. Insurance has been paid
 - b. Diversity, Equity, and Inclusion Committee
 - i. Reach out to communities around the city to see how we can work with them to bring Ultimate to places where there isn't Ultimate
 1. Partnering with a Community Organization that brings many schools together
 2. Create a consistent structure, going back multiple times to build relationships
 3. Volunteer for more than just Ultimate-related activities
 - ii. Ask for race/ethnicity of members both on the website and in surveys
 - iii. Add more BIPOC folks to the board
 - iv. Have a town hall for people in the community have conversations about issues
 1. <https://triangleultimate.org/e/rise-virtual-equity-discussion-group>
 2. Give a "meeting guidelines" at the beginning, connecting back to Spirit of the Game
 3. Check voter registration
 4. Provide a framework and education for guided discussions
 - c. Event Sanctioning Committee
 - i. Liz Anderson is ready for when we're able to get back to things
 - d. Club Team Committee
 - i. Club teams have an email chain going and have been keeping an open discussion
 - ii. Don't want teams to feel isolated
 - e. Governance Committee
 - i. Gatekeepers for Liz Anderson
 - ii. Looking for work for Liz to attack
 - f. Communications Committee
 - i. Yay Liz!
 - g. Website Update
 - i. <https://www.cincinnatiultimate.org/> is now live
 - ii. Contact page has been updated to filter specific requests
 - iii. About Us now includes Liz as staff
3. Major Discussion Items (8:25 - 9:25)
 - a. COVID-19 Planning
 - i. CUPA still does not condone playing activities

- ii. Waivers will need to be rewritten to include communicable diseases
- iii. Asking insurance what coverage would look like if someone got COVID at a CUPA event
 - 1. Will most likely be an increase in cost and may or may not be cost effective
- iv. Recommendation is to cancel summer league
- v. Should give specific dates on when we will give an update (sometime in the fall)
- vi. Decisions for the organization should be made based on the science
- vii. Can highlight a charity and ask for people to donate part of the league fees to a charity that supports fighting racial injustice
 - 1. DEI Committee will find the charity
 - 2. Is there a way to track how much money is donated on behalf of CUPA?
- b. Black Lives Matter / Diversity - Long-Term Planning
 - i. Important to say what's happening and hold ourselves accountable to creating actions to improve diversity, equity, and inclusion
 - ii. The best thing we can do is work with underrepresented communities
 - iii. DEI Committee is doing a lot to help with the Long Term Planning
- c. Director of Operations Update
 - i. **Nick DiNardo** to send all existing policies to Liz and the rest of the Board
 - ii. Post League Survey created
 - iii. Want an email platform that can integrate with our website and does not get filtered into spam
 - iv. DEI Committee loves CUPA Liz
 - v. Paypal needs to be updated to not be linked to an individual account
 - vi. If you have something for Liz to do, let her know
- d. Upcoming Elections
 - i. Typically done in Q3 meetings
 - ii. We have 5-6 open spots, we may not want to replace all of them
 - iii. We do want to add people to fill some of the spots, but not all of them
- e. Renting Indoor Facilities
 - i. Money would need to be deposited for field rentals
 - ii. Need to check the contracts to see what liability would like for cancelled event
 - 1. Could deposits be used as a credit for a future event?
 - iii. Indoor spaces are riskier than outdoor spaces
- f. Hoy Scholarship Information
 - i. 4 candidates
 - ii. Aidan Stevens from Wyoming and Truman Hoy from Springboro received the award
- g. Background Checks
 - i. Need to redo the logins for who can access background checks
 - ii. Nick DiNardo, Liz Anderson, and Ian Stevens should have access. Ryan Gorman will get access if more than 3 people can have access
- 4. Closing Items/Buffer Time (9:25 - 9:30)
 - a. Scheduling Next Meeting
 - i. Mid August
 - 1. Check-in for if proceeding with Fall leagues
 - ii. Late August
 - 1. Full board meetings with elections/nominations
 - 2. Must flee the country to not be president of CUPA