

CUPA Board Meeting Minutes - 9/16/20, 7:00pm over Zoom

Join URL: <https://us02web.zoom.us/j/3668178097>

Meeting ID: 366 817 8097



*CUPA's mission is to serve as a regional resource,
promoting growth in the sport of ultimate and instilling Spirit of the Game at all levels of play.*

1. Opening Items (7:00 - 7:05)
 - a. Attendees
 - i. Board Members
 1. Izzi Bikun, Nick DiNardo, Ryan Gorman, Ian Stevens, Peter Tran, Daniel Conrad, Tom Phillips, Liz Keuffer, Eddie Mack, Tom Brewster, Dave Richmond
 - ii. Director of Operations
 1. Liz Anderson
 - iii. Guests
 1. Chelsea Partusch, Brittney Winner, David Fry, Bryan Buechner
2. 2020-2022 Board Elections (7:05 - 7:15)
 - a. [Current Slate of Candidates](#)
 - i. MOTION by Ryan to elect the list outlined for the next 2 years
 1. SECOND by Tom Phillips
 2. MOTION PASSES
 - b. [President 2020-2022 Goals](#) (Ryan G)
 - i. Dale is empowered to go after National Events and we are behind him as an organization
3. Administrative Updates (7:15 - 7:25)
 - a. Legal / Insurance (Nick D)
 - i. Insurance was paid and Liz A was introduced to the insurance partners
 - ii. Waiver
 1. Will need to be re-drafted before return to play to include communicable diseases
 2. Will we require vaccinations or masks? If yes, then will need to be stated in the waiver
 3. Should be done before the Disc Golf event.
 - iii. 501(c)3
 1. Thinking about it, swamped with other stuff
 - b. Website (Nick F)
 - i. MailerLite
 1. New mailing system for the website
 2. "It's great" - Liz Anderson
 3. Will help elevate how we communicate with our organization. Provides a better level of control and professionalism
 4. Meant to replace the Google Group conversations.
 5. If you need to send communication, talk to Liz A
 6. Will not replace the "league team" email system currently integrated with the website
4. Committee Updates (7:25 - 7:55)
 - a. Finance Committee (Tom P)
 - i. [Balance / Cash Flow](#)
 - ii. [Kaylor Donation](#)
 1. For matches: send via PayPal and add a comment?
 2. Could run a "donation campaign" for this with a goal statement.
 3. Need to decide timeline and use of money first
 4. Wait to execute on the plan until we have a return to play

5. MOTION - By Ryan that the Board accepts the donations and Empowers the DEI Committee to create a plan for expanding into the inner city
 - a. SECONDED by Brewster
 - b. MOTION PASSES
 - iii. "We're not broke and the books have been easy" - Tom Phillips
 - iv. 2019 Taxes will be due in a couple months. Tom to take the lead on this.
 - b. Diversity, Equity, and Inclusion Committee (Izzi B)
 - i. Need to meet to discuss Kaylor donation
 - ii. Held a virtual Racial Equity Discussion
 1. [Notes taken from Racial Equity Discussion](#)
 - iii. would like to hire someone to speak about racial issues to the community as a whole
 - iv. Would like to get anti-oppression training for the Board
 - v. DEI Committee to get costs and report back
 - c. Event Sanctioning Committee (Liz A)
 - i. Working with Nick F to get an official application on our website
 - d. Club Team Committee (Liz A)
 - i. Eddie gave Liz a list of people to invite into this space
5. Director of Operations Update (7:55 - 8:40)
- a. [Branding Proposal](#)
 - i. Now is a great time to do this!
 - ii. Have a committee to review potential designs
 1. Nick DiNardo, Peter Tran, Chelsea Partusch, and Tom Brewster have volunteered
 - iii. MOTION by Ryan to approve the Branding Proposal
 1. SECONDED by Brewster
 2. MOTION PASSES
 - b. [Conduct Guidelines](#)
 - i. Creation of Conduct Committee and a way to (anonymously) report misconduct
 - ii. Provide League Directors guidelines with what to do for if a situation happens mid-game
 - iii. Available to Youth Players if needed
 - iv. Conduct Committee Members: Liz Anderson, Izzi Bikun,
 - v. MOTION by Ryan to develop the Conduct Committee and the processes and rules associated
 1. SECONDED by Ian Steves
 2. MOTION PASSES
 - c. Disc Golf Event Update
 - i. Can be safely offered
 - ii. Halloween Weekend
 - iii. Beginners and Advanced
 - iv. Require tee times, offset by 10-15 minutes
 - v. Can have groups of 4-5 people
 - vi. Pay what you can scale, contribute if you are able
 - vii. Temperature checks as people arrive
 - viii. Monroe Community Park
 1. Liz to reach out to find the park's alcohol policy
 - ix. MOTION by Ryan to allocate Liz funds(\$200) to cover any expenses, incase the event does not cover the supplies needed
 1. SECONDED BY Tom Phillips
 2. MOTION PASSES
6. Remaining Discussion Items (8:40 - 8:55)
- a. COVID-19 Planning
 - i. Return to play needs to be done safely
 - ii. Don't want to risk our goodwill standing with an outbreak

- iii. What new rules/standards should we put in place to return? What are USA Ultimate guidelines?
- iv. Most other Ultimate organizations our size are still holding off
- v. Think about ethical and economic impact of returning v holding off
- vi. Blue Ash League(non CUPA Affiliated) has returned to play using Standard Ohio sports guidelines. Many people appeared to not be willing to return to play, league only has 4 teams
- vii. Indoor still seems risky
- viii. CUPA will most likely not return with what we left with (numbers, type of leagues, etc)
- ix. This provides a good opportunity to adjust what we currently have for improvements
- x. Marking and stall count, the unique thing to our sport, is difficult to account for
- xi. Current timeline:
 - 1. Everything is suspended until the end of year.
 - 2. Review at the next Board meeting
 - 3. Draft potential return to play scenarios in the next meeting
 - a. Reach out to Liz Anderson if you are interested in helping with return to play plans
- xii. We don't necessarily need to return to "normal Ultimate" and may be able to return via stages (see [USAU guide](#))
- b. Scheduling Next Meeting (November / December)
 - i. Should start sending out calendar invites for Board Meetings
 - ii. Not the week of Christmas or Thanksgiving
 - iii. November 18th, 7:00pm, virtual meeting

7. Closing Items/Buffer Time (8:55 - 9:00)

- a. Gorman is required to share photos of his small child when it arrives
- b. Topic for next meeting: Committee Review