

CU Board Meeting Minutes - 10/27/25, 7:00pm

Address: 5503 Birch View Drive, Mason, OH 45040

Google Meet Join URL: <https://meet.google.com/hgo-gcfz-rof>

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*Cincinnati Ultimate's mission is to serve as a regional resource,
promoting growth in the sport of ultimate and instilling Spirit of the Game at all levels of play.*

1. Opening Items (7:00 - 7:10)
 - a. Attendance
 - i. Board and Employees
 1. Liz Anderson, Izzi Bikun, Ryan Gorman, Peter Tran, Tom Phillips, Mary Timmons
 - ii. Guests
 1. GA Wettengel, Ned Early, Bob Sheadler, Christine Sheadler
 - b. [Review 08/18/25 Meeting Minutes](#)
 - i. Minutes were approved via Discord
 - c. [Board Election Process](#) (Ryan G)
 - i. Chelsea Partusch will be stepping down from the board
 - ii. Still confirming the seats for Ian Stevens and Kristen Coughlin. The assumption is that both are willing to continue in their roles.
 - iii. Vacancies will remain and can be filled mid-term.
 - iv. MOTION to extend terms for Ian Stevens, Nick DiNardo, Izzi Bikun, Kristen Coughlin, and Tom Phillips by Ryan Gorman.
 1. SECONDED by Peter Tran
 2. MOTION PASSES
 - v. No plans to currently hold community-wide elections to formally elect people to the board
 - vi. May promote a vacant board position as a "league representative" to add a league-focused voice to the board.
2. Health & Safety Planning (7:10 - 7:25)
 - a. [Comprehensive Weather Policy](#) (Liz A)
 - b. House Bill 68 Update (Nick D)
3. Director of Operations Updates (7:25 - 8:10)
 - a. League Updates
 - i. Winter league is about to start up. Waiting to hear back on the outdoor fields.
 - b. USAU Ohio State Representative
 - i. Liz is the Ohio representative for all Ohio-based disc orgs
 - ii. Coordinated a call between all disc orgs to get everyone in a room together to share knowledge
 - iii. Plan is to have quarterly calls with all the disc orgs
 - c. Other Updates
 - i. [Thanksgiving Hat Tournament](#) (11/29)
 1. Hope is to have adult and youth games. 4 teams of each age division.
 2. Promote the Hat Tournament to your friends
 3. Do what can be done to remove barriers so we can re-start the event
 - ii. Major events

1. Have not heard back from WFDF on bids submitted for events in 2027 and 2028
 2. Will put in a bid for Masters Regionals with USAU. Will check in with USAU on hosting Masters Nationals and other tournaments.
 - iii. Organizers Convention
 1. Will be virtual this year. Most of the value of the conference is when the conference is in person.
4. Committee Updates (8:10 - 8:55)
- a. [DEI Committee](#) (Izzi B)
 - i. Suggestion to add local leadership (e.g. club and college captains) to the Summer League
 - ii. Pride Parade is going to be on June 27th in 2026
 - iii. Should order a second banner so we can have a banner on each side of the car. Do this now so we don't forget later.
 - b. [Finance Committee](#) (Ryan G)
 - i. [Financials](#) (Quicken Reports)
 - ii. [2025 Budget](#) Review
 - iii. If you are thinking about doing anything in 2026 that requires funds, please send a budget to the Finance Committee for review. 2026 budgets will be reviewed in November. Board will sign off on the budget at the January board meeting
 - c. [Club Team Committee](#) (Ryan G)
 - i. Club Team Committee has been quiet in the off-season. Will make sure all local club teams will have representation on the committee.
 - ii. CUSP Updates (GA W)
 1. Bullseye got 3rd in the UC tournament
 2. 4th annual bowling event happening soon
 3. Tryout dates are set
 4. Parents meeting to happen at the first practice, request to have Board Members or Youth Committee members attend to be more visible to the parents
 5. Travel window has been set for 2026 YCCs
 - d. [Executive Committee](#) (Ryan G)
 - i. [Cincinnati Ultimate 2021-2025 Strategic Plan](#)
 1. Reviewing Current Plan / Preparing for Next Plan
 2. Approaching the end of the current 5 year strategic plan
 3. Creating the next 5 year plan will overlap with Finance Committee and New Hire Committee in November
 4. People outside of the Board Members will be pulled in. There are a few involved individuals that will be directly. A message will be added to the newsletter for general feedback.
 - e. [Dayton Committee](#) (Liz A)
 - i. Numbers were down slightly this past year.
 - ii. Winter league is starting soon.
 - iii. Dayton League is thinking about a social event
 - f. [League Committee](#) (Liz A)
 - i. Dormant season for the league committee.
 - g. [Social Committee](#) (Peter T)
 - i. Cyclones game event in the works
 - ii. Reds game in the spring

- iii. Tran-a-paloozo will be on Black Friday this year.
 - iv. Worked with Endgame on a Club Nationals Watch Party.
 - 1. Planning was rather last minute
 - 2. Posted in Discord, sent one email, emailed league players
 - h. [Hiring Committee](#) (Ryan G)
 - i. [CU Youth Coordinator Job Description](#)
 - ii. Working on scheduling in person interviews with 4 candidates
 - iii. Hiring recommendation will be brought to the board. Would like to have someone hired for 2026.
 - i. Youth Committee (Liz A)
 - i. Committee Members
 - 1. Bob Scheadler, Christine Scheadler, Mike Kaylor, GA Wettengel, Ned Early have all expressed interest.
 - 2. New Hire would work with the committee to help support them.
 - ii. USAU Coaches Convention
 - 1. Will be virtual this year.
 - 2. CU has paid for coaches to attend the convention in the past.
 - 3. We will send information out to the coaches to see who is interested.
 - iii. Middle School Outreach
 - 1. Bob and Christine have started work in Norwood to expand Ultimate in middle schools.
 - 2. Would like to connect with the other High School programs in the area to help support each other.
5. Closing Items (8:55 - 9:00)
- a. Key Next Steps for 2026
 - i. Budget Planning
 - ii. Committee Refresh
 - iii. Strategic Planning
 - iv. Youth Coordinator Interviews
 - b. Scheduling Next Meeting (Monday, January 12 at 7:00pm)
 - c. Group Picture