CU Board Meeting Minutes - 10/19/26, 7:00pm

Address: 5503 Birch View Drive, Mason, OH 45040
Google Meet Join URL: https://meet.google.com/hgo-gcfz-rof
Join by Phone: 304-916-7200, PIN: 790 169 654#

Cincinnati Ultimate's mission is to serve as a regional resource, promoting growth in the sport of ultimate and instilling Spirit of the Game at all levels of play.

1. Opening Items (7:00 - 7:10)
    a. Attendance
        i. Board Members
            1. Kristen Wetzel, Mary Timmons, Tom Phillips, Ryan Gorman, Izzi Bikun, Peter Tran, Nick DiNardo, Tierney Miller(post 1.d.ii)
        ii. Employees
            1. Liz Anderson, Nick Betsch
        iii. Guests
            1. Tierney Miller(pre 1.d.ii), GA Wettengel, Ned Early, Mike Kaylor, Kim Cooper, Zach Kaylor
    b. Agenda Review (Ryan G)
    c. Review 08/17/26 Meeting Minutes (Ryan G)
        i. Minutes were approved via Discord and posted on the website
    d. Board Election Process (Ryan G)
        i. Add Tierney tonight, table to rest of the board elections to January
        ii. MOTION to add Tierney to one of the vacant board member spots by Ryan Gorman
            1. Seconded by Peter Tran
        iii. There is one more vacant board member spots. A few board members are up for re-election who would be happy to cede their spot to someone interested.

2. Policy and Project Updates (7:10 - 7:30)
    a. CU Policy Updates (Liz A)
        i. Is there a Conflict of Interest policy? ndinardo@lascinti.org to find/write.
    b. USA Ultimate Affiliate Program (Liz A)
        i. We will not be held to requirements until next year. We will still get kick-backs at the end of this year.
        ii. Liz is making sure that we have all events needed to qualify for the UASU Affiliate program in the coming year
        iii. Youth members will be cheaper in the Spring
    c. 501(c)(3) Status (Mike K)
        i. FIlled out the majority of the form to create the 501(c)(3)
        ii. Still need board members. 2 members from the CU Board, 3 parents, and 3 coaches should make up the board.
            1. 2 year term for board members. Help with running YUC and the Youth Programs in Cinci. Apply for grants and run an annual campaign for funding.
        iii. Paperwork should be given to Taft Law by the end of the year.
        iv. 501(c)(3) should be in place by Q3 of 2027.
        v. Should not need a separate insurance company. Need to confirm with the CU insurance company.

vi. A separate bank account needs to be set up. Planning to do so after the process from Taft is finished.
vii. Travis Knight should be able to handle the taxes alongside the CU taxes. Possibly may increase the cost of getting the CU taxes done.
viii. Replace the Youth Committee with the 501(c)(3).

d. 2026-2030 Strategic Plan - DRAFT (Ryan G)
   i. Board members should review the document by the end of October. Add comments and create discussions on discord. Send direct feedback to Ryan Gorman.
   ii. Renaming plan to 2027-2031
   iii. CU 5 year plan will support the 5 year plan of the 501(c)(3) but they may not be the same document

3. Committee Updates (7:30 - 7:40)
   a. Club Team Committee (Ryan G)
      i. No activity until next year
   b. DEI Committee (Mary T)
      i. Nothing new, could use new members
      ii. Would like to see something about growing committees in the CU 5 year plan
   c. Dayton Committee (Tierney M/Tom P)
      i. Fall league was successful
      ii. Need more people to sign up for indoor league
         1. Liz to send out a newsletter
   d. Social Committee (Peter T)
      i. Cyclones game Saturday, January 2nd
      ii. Kim Cooper suggest Perfect North
      iii. Volunteer Event is on the radar. Possibly roller skating.
      iv. Dayton Dragons game is on the schedule
      v. Looking into a Florence Y'Alls game for 2027

4. Finance Updates (7:40 - 7:50)
   a. Finance Committee (Ryan G)
      i. Financials (Quicken Reports)
      ii. 2026 Budget Review
   b. When the 501(c)(3) board is created, they will need to present the budget to the CU Board for oversight.

5. Staff Updates (7:50 - 8:20)
   a. Director of Operations (Liz A)
      i. League Committee
         1. Outdoor Winter League will be in Maderia and has heated bathrooms.
         2. Indoor Winter League will be in the same location
      ii. Tomeo Media
         1. Need some Youth activity for filming. Need one well set up youth activity.
         2. Liz is working on a script for the adult focused video.
      iii. Event Updates
         1. Warren County is great
         2. Planning Thanksgiving Hat Tournament for Saturday November 28th. Youth are welcome if their parents are around.

3. Regionals was great, everyone had fun, we made money
4. Rec Fest was small for the first year of the event. It was fun to be out and amongst everyone. The event was on NPR.
5. USAU has said no to 2027 Masters Nationals. We are still in contention for 2028 Master Nationals and 2028 College Championships.
6. Liz is keeping a finger on the pulse with WFDF

iv. Merch
1. Sold about $1500 worth of merch, got about $200 in commission from selling overstock Breakmark Gear

b. Youth Coordinator (Nick B)
i. Nick's Update
1. Lots of prep since August. A few PE class takeovers have happened, more are planned for the fall. 6 total.
2. Only 2 kids signed up to the Gardner Park LTP. Event was cancelled.
3. 4 kids were at the Norwood Learn to Play. Everyone had fun!
4. Working on getting the word out to people outside of the community.
5. Huck-O-Ween coming back
a. Hat tournament on Saturday, League tournament on Sunday.
b. Need volunteers to coach on Saturday.
6. Key learnings: Plan earlier
7. Potential to partner with Purcell Marian on a summer youth league

ii. Youth Committee (Mike K)
iii. CUSP Updates (GA W)
1. 47 players to Colorado, 9 practice players
2. $1800 in DEI scholarships was used to helpers get to Colorado
3. Bowling Event planning in progress
4. Tryout dates are set March 11, 13, April 22, 24

c. Volunteer Coordinator (Liz A/Mike K)
i. Make a board member spot for the Volunteer Coordinator
ii. Need to setup a volunteer coordinator
iii. Big issue is getting coaches/volunteers to help run the activities we would like to host.
iv. Job description has been created. The person filling this role will get free leagues while serving in the role. This is not a paid position, this will be a volunteer with a perk.
v. Send names of individuals to Liz Anderson

6. Discussion Items (8:20 - 8:55)
a. House Bill 68 Update / YUC Girls Participation
i. For the past few years, participation has been down, specifically in FMPs.
ii. What we're doing right now is not doing a lot to retain FMP players throughout adulthood. The level of competition is low. Players have fun, but the athleticism is not a high level. Players are not receiving the reps and the elevated skills training
iii. Only 2 schools have sustainable FMP teams.
iv. We have to figure out how to start FMP Ultimate in Middle Schools.
v. MMP numbers are also declining, FMPs have just hit critical mass sooner.
vi. We need more volunteers and we need people to learn how their efforts fit into the larger efforts of Cincinnati Ultimate.
vii. 2 follow up conversations:

1. What is going to happen in the Spring? With Nick B and Liz. Have this conversation and then Nick B to send out thoughts to coaches via email.
2. What is the 5 year plan?

7. Closing Items (8:55 - 9:00)
    a. Key Next Steps for Q1 2027
        i. Finance Review / 2027 Budget Planning, 2026-2030 Strategic Planning, and Recruiting Board Members (January Elections)
    b. Scheduling Next Meeting (Monday, January 11 at 7:00pm)
        i. Agenda Items / Meeting Materials due Monday, January 4
    c. Group Picture